



News release

Mount Isa, Monday 11 August

Applications open for 2015 Mount Isa Mines Apprenticeship Program

This year, Mount Isa Mines' will recruit 30 new apprentices to join 110 returning second, third and fourth year apprentices working across our mining and processing operations in 2015.

Mount Isa Mines' Apprenticeship Program is one of the largest in Queensland. It provides a talent pipeline that helps the company fulfil its mid to long-term operational requirements and skills needs, while providing a supportive and challenging learning environment to foster the skills of future tradespeople.

Leanne Ryder, Manager Human Resources North Queensland Copper Assets Australia said Mount Isa Mines' dedication to developing the capacity of its skilled workforce is evident in the strategic training policies that underpin its operations.

"Establishing a great training base for our apprentices is one of the first steps towards ensuring our operations remain productive and safe," Ms Ryder said.

"We are committed to the realisation of the full potential of our apprentices across all areas of our operations, which is why our Apprenticeship Program is a key part of our business strategy.

"It helps us to equip tomorrow's tradespeople with the knowledge and skills required to carry out their work safely and efficiently and challenges them to think differently about the way they do things as technology and industry practices evolve, and this ensures our operations maintain their long-term viability and competitive edge."

Mount Isa Mines is Australia's largest industrial complex and one of the most industrially diverse mining and processing operations in the world. Being employed in this environment provides apprentices with unparalleled opportunities for development while they work towards a nationally recognised qualification.

Applications for the 2015 Mount Isa Mines Apprenticeship Program close on 30 August.

Information, including how to apply for a Mount Isa Mines apprenticeship, can be found on the company's website at www.mountisamines.com.au. Alternatively, applicants can contact a member of the Mount Isa Mines Human Resources team on 07 4744 2011.

A GLENCORE COMPANY

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Notes to editors

About Glencore Xstrata

Glencore Xstrata is one of the world's largest global diversified natural resource companies. As a leading integrated producer and marketer of commodities with a well-balanced portfolio of diverse industrial assets, we are strongly positioned to capture value at every stage of the supply chain, from sourcing materials deep underground to delivering products to an international customer base.

The Group's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries. Our diversified operations comprise over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities. We employ approximately 190,000 people, including contractors. For more information visit www.glencorexstrata.com.

About Mount Isa Mines

Mount Isa Mines operates two separate mining and processing streams, copper and zinc-lead-silver, to deliver natural resources that have enduring roles in our society. The site hosts the world's largest zinc resource base, as well as the biggest network of underground mine development in the world.

The site includes two copper underground mines, one zinc underground mine and two zinc open cut mines; the copper concentrator and smelter, as well as the zinc-lead concentrator, lead smelter and zinc filter plant. Together, these represent Australia's largest industrial complex.

As well as the Australian market, our products are exported to countries throughout Asia, Europe and the UK, contributing billions of dollars to the Australian economy every year. We provide work for almost 5,000 employees and contractors and are dedicated to supporting local people, local businesses, and creating strong links between our operations and the city of Mount Isa. We do this through generous contributions to local health, education, cultural and capacity building initiatives and the funding of vital public services and infrastructure development projects. Since 1924, our operations have been at the heart of life in 'the Isa'. For more information, visit www.mountisamines.com.au.