



News release

Mount Isa, Monday 11 August

Placement success for Mount Isa Mines Indigenous Traineeship graduates

In July, the first group of trainees under Mount Isa Mines' new Indigenous Traineeship Program completed phase one of the program, which included 12 weeks of prevocational training tailored to meet the needs of the company's mine environment through registered training organisation Myuma.

Five of the 12 phase one graduates have now been placed directly into full-time roles with Mount Isa Mines' contracting companies working on the lease.

The remaining seven trainees now move into phase two of the program, which will involve 12 weeks of on-the-job training under the watchful eyes of internal mentor Neil Egan, Supervisor Production Mount Isa Copper Operations (MICO).

From there, trainees who complete the 12-week phase two program will be up for placement in permanent roles across Mount Isa Mines' operations.

Clayton Morgan, Manager MICO Production said while the pilot program presented some challenges, the successful placement of all the trainees into site-based roles demonstrates the potential of the program.

"The program is designed to provide trainees with the skills they need to get a foot in the door of the mining industry and ultimately set them up for a long and rewarding career, and that's exactly what we've seen over the past 12 weeks," Mr Morgan said.

"From a management perspective, the pilot program taught us a lot about the barriers involved in bringing a fully supported employment program onto a working mine site, and what we need to do to overcome these challenges.

"Going forward this experience will help us improve the program, and it will give us a better understanding of how we can tailor the program to meet the needs of the individual trainees as well as our needs as a business."

The second intake of Indigenous trainees will commence phase one of the program in August.

In 2014, Mount Isa Mines will have taken 36 trainees through the program and aims to recruit another 48 in 2015.

A GLENCORE COMPANY

Mount Isa Mines Limited ABN 87 009 661 447

Media contacts

Lara Lavers

Telephone +61 7 4744 2955

Mobile +61 405 055 279

Email lara.lavers@glencore.com.au

Michelle Connolly

Telephone +61 7 4744 3144

Mobile +61 478 325 738

Email michelle.connolly@glencore.com.au

Notes to editors

About Glencore Xstrata

Glencore Xstrata is one of the world's largest global diversified natural resource companies. As a leading integrated producer and marketer of commodities with a well-balanced portfolio of diverse industrial assets, we are strongly positioned to capture value at every stage of the supply chain, from sourcing materials deep underground to delivering products to an international customer base.

The Group's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries. Our diversified operations comprise over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities. We employ approximately 190,000 people, including contractors. For more information visit www.glencorexstrata.com.

About Mount Isa Mines

Mount Isa Mines operates two separate mining and processing streams, copper and zinc-lead-silver, to deliver natural resources that have enduring roles in our society. The site hosts the world's largest zinc resource base, as well as the biggest network of underground mine development in the world.

The site includes two copper underground mines, one zinc underground mine and two zinc open cut mines; the copper concentrator and smelter, as well as the zinc-lead concentrator, lead smelter and zinc filter plant. Together, these represent Australia's largest industrial complex.

As well as the Australian market, our products are exported to countries throughout Asia, Europe and the UK, contributing billions of dollars to the Australian economy every year. We provide work for almost 5,000 employees and contractors and are dedicated to supporting local people, local businesses, and creating strong links between our operations and the city of Mount Isa. We do this through generous contributions to local health, education, cultural and capacity building initiatives and the funding of vital public services and infrastructure development projects. Since 1924, our operations have been at the heart of life in 'the Isa'. For more information, visit www.mountisamines.com.au.