

NEWS RELEASE

Friday 23 September 2016

New diversity scholarship aims to attract more females to study mine surveying

The Australian Institute of Mine Surveyors (AIMS) in partnership with Glencore's Mount Isa Mines announced a new diversity scholarship at the XVI International Mine Surveying Congress, held in Brisbane from 12 to 16 September.

The Glencore Tim Underhill Diversity Scholarship in Mine Surveying is a three year program and will be offered to a female student who wishes to commence or continue study in mine surveying.

The scholarship is funded by Glencore and is posthumously named after AIMS respected member and fellow, Timothy Reginald Underhill, who held a senior mine surveying position at Mount Isa Mines before his unexpected passing in 2014.

Julia Reynolds, AIMS Board Member says this unique scholarship specifically targets female students in an attempt to promote gender diversity in the mining industry.

"Historically, gender diversity in the mining industry has been a tale of female underrepresentation, particularly in on-site occupations such as mine surveying," Ms Reynolds says.

"This program aims to attract, recruit and develop women within the mining sector."

Denis Hamel, Executive General Manager for Glencore's North Queensland Zinc Assets says Glencore recognises our people are our greatest asset and we believe that diversity, in all forms, is essential to the success of our business.

"We are proud to support this scholarship to encourage female students to study mine surveying," Mr Hamel says.

"Tim Underhill was a valued member of our team for 14 years and was dedicated to sharing his knowledge and expertise to benefit others. Naming this scholarship in his honour will continue to recognise Tim's professional contribution to the mining sector.

"We would like to thank Julia and the AIMS team for facilitating this unique scholarship program and we look forward to awarding the successful recipient next year."

For further information about the Glencore Tim Underhill Diversity Scholarship in Mine Surveying please contact Nick Baillieu at secretary@minesurveyors.com.au or 0439 472 972.



Shaun Van Der Merwe, Manager Technical Services, Glencore's George Fisher Mine addressing the Congress gala dinner attendees on the importance of diversity in the mining industry.



Back L- R: Chris Moy, Daniel Cherry, Christopher Nixon, Calluam McNaughton and Peter Sargent, AIMS Board Members.

Front L - R: Julia Reynolds, AIMS Board Member, Mario Fantain, AIMS President and Shaun Van Der Merwe, Manager Technical Services, Glencore's George Fisher Mine.

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Notes to editors

About Glencore

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise over 150 mining and metallurgical sites, oil production assets and agricultural facilities.

With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing industries. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore employs around 160,000 people, including contractors.

About Mount Isa Mines

Mount Isa Mines operates two separate mining and processing streams, copper and zinc-lead-silver, to deliver natural resources that have enduring roles in our society. The site hosts the world's largest zinc resource base, as well as the biggest network of underground mine development in the world.

The site includes two copper underground mines, one zinc underground mine and one zinc open cut mine; the copper concentrator and smelter, as well as the zinc-lead concentrator, lead smelter and zinc filter plant. Together, these represent one of Australia's largest industrial complexes.

As well as the Australian market, our products are exported to countries throughout Asia, Europe and the UK, contributing billions of dollars to the Australian economy every year. We provide work for close to 4,000 employees and contractors and are dedicated to supporting local people, local businesses, and creating strong links between our operations and the city of Mount Isa.

About Australian Institute of Mine Surveyors

The Australian Institute of Mine Surveyors (AIMS) provides professional representation to government, industry and educational organisations on mine surveying issues around Australia through promoting the practice and science of mine surveying.

AIMS actively supports qualified mine surveyors in maintaining their competency by conducting regular Continuing Professional Development events, including an annual major Conference. AIMS also plays a significant role in mentoring the next generation of mine surveyors.