



## NEWS RELEASE

Mount Isa, 24 November 2016

# **Mount Isa Mines Girls for Mining program paves way for mining women of the future**

Mount Isa Mines recently celebrated the successful completion of its inaugural Girls for Mining mentoring program for local female students.

Twenty-three senior students from Good Shepherd Catholic College and Spinifex State College participated in the program and were assigned a female mentor from Mount Isa Mines.

Throughout the six month program, students received individual support, advice, and guidance from their mentor in an occupation of their choice as well as having the opportunity to complete work experience at Mount Isa Mines.

Human Resources Manager for Glencore's North Queensland Copper Assets Leanne Ryder developed the program and said she was very happy with the high number of participants in the pilot year of the program.

"As a major employer in town, Mount Isa Mines is committed to providing employment opportunities and pathways for local kids," Ms Ryder said.

"Mining is typically seen as a male dominated industry and this program is one way we can make a positive impact on gender diversity in the sector while giving young women in our community exposure to a wide range of mining professions.

"The program is a fantastic opportunity for local girls to get a taste for a profession they may choose to pursue once they graduate, while also providing professional development opportunities for our female employees."

Good Shepherd Catholic College Careers Officer Fiona Coghlan said the program was a wonderful initiative that the students wholeheartedly embraced.

"It's really important that girls are encouraged to pursue careers in any industry that interests them, which is why this program is so valuable," Ms Coghlan said.

"For the girls, having a mentor in their corner provided invaluable support, particularly in building their confidence, and we've seen our young ladies blossom under the tutelage of the mentors and some of them even have a firm career direction thanks to the Girls for Mining program."

The Girls for Mining Program will continue in 2017 and expand to Glencore's Ernest Henry Mining operation for the benefit of local Cloncurry female students.

Ends.



Mentor groups celebrated the completion of the inaugural Girls for Mining program at an event held in November



Fiona Pascoe, Superintendent Human Resources for Zinc Assets North Queensland and mentee Tegan Johns meet as part of the mentorship program

## Media contacts

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## Notes to editors

### About Glencore

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise over 150 mining and metallurgical sites, oil production assets and agricultural facilities.

With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing industries. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore employs around 160,000 people, including contractors.

### About Mount Isa Mines

Mount Isa Mines operates two separate mining and processing streams, copper and zinc-lead-silver, to deliver natural resources that have enduring roles in our society. The site hosts the world's largest zinc resource base, as well as the biggest network of underground mine development in the world.

The site includes two copper underground mines, one zinc underground mine and one zinc open cut mine; the copper concentrator and smelter, as well as the zinc-lead concentrator, lead smelter and zinc filter plant. Together, these represent one of Australia's largest industrial complexes.

As well as the Australian market, our products are exported to countries throughout Asia, Europe and the UK, contributing billions of dollars to the Australian economy every year. We provide work for close to 4,000 employees and contractors and are dedicated to supporting local people, local businesses, and creating strong links between our operations and the city of Mount Isa.