



17 July 2019

Mount Isa Mines honoured at North Queensland Regional Training Awards

Last Friday, Mount Isa Mines took out the Large Employer of the Year category at the 2019 North Queensland Regional Training Awards held in Townsville.

Mount Isa Mines was recognised for its dedication and commitment to developing and fostering the capacity of its workforce.

Matt O'Neill, Chief Operating Officer, Glencore North Queensland Copper Assets said training helps to cultivate a learning culture across our operations, a key factor in the sustainability and resilience of our business.

"We have a team of dedicated training professionals who make a valuable contribution to designing, implementing and improving the education and training programs for our people, while working hand in hand with our operational teams to ensure this is achieved," Mr O'Neill said.

"We invest millions each year to provide relevant, comprehensive training packages for our employees and contractors.

"We consider the training requirements of our people throughout the lifecycle of our activities starting with our career pathway opportunities, on-boarding process, mandatory and task specific training and continued professional and personal development."

Mount Isa Mines eLearning Management System offers a flexible, convenient approach to training, this has seen the development of online courses and paperless assessments, reducing in-classroom time through the use of modern technology.

Successful employment pathways programs introduce students to mining careers from as early as Year 9 through our partnership with the Queensland Minerals and Energy Academy, and Years 11 and 12 through work experience.

Greg Ashe, Chief Operating Officer Zinc Assets Australia said through structured training and development we are committed to realising the full potential of our people.

"Sponsored education programs like the School Leavers, Graduate, Indigenous Employment and Apprenticeship programs provide training opportunities and an invaluable foot-in-the-door to the mining sector," Mr Ashe said.

"With such a diverse business and workforce, training is an investment and tailoring our programs to suit the needs of business and our employees within a broad range of operational areas is

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essential.

“In 2017, the Tim Underhill Diversity Scholarship in Mine Surveying was posthumously created in honour of a George Fisher Mine Senior Mine Surveyor for Mount Isa Mines Zinc Assets which specifically targets female students to promote gender diversity in the mining industry.”

Mount Isa Mines will represent the north Queensland region at the 2019 Queensland Training Award state titles to be held in Brisbane on 14 September.

Ends



L-R: Leanne Ryder, Manager Human Resources and Training, North Queensland Copper Assets, Vicki Anderson, Senior Advisor Skills Centre and Amy Laurenson, Senior People Development Business Partner, North Queensland Zinc Assets celebrated Mount Isa Mines win at the Queensland Training Awards North Queensland Region last Friday. Photo by Through the Looking Glass Studio.

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Notes for editors

Glencore

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 90 commodities. The Group's operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities. With a strong footprint in both established and emerging regions for natural resources, Glencore's industrial and marketing activities are supported by a global network of more than 90 offices located in over 50 countries.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, oil and food processing sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Glencore's companies employ around 146,000 people, including contractors.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

Mount Isa Mines

Mount Isa Mines operates two separate mining and processing streams, copper and zinc-lead-silver, to deliver natural resources that have enduring roles in our society. The site hosts the world's largest zinc resource base, as well as the biggest network of underground mine development in the world. The site includes two copper underground mines, one zinc underground mine and one zinc open cut mine; the copper concentrator and smelter, as well as the zinc-lead concentrator, lead smelter and zinc filter plant. Together, these represent one of Australia's largest industrial complexes.

As well as the Australian market, our products are exported to countries throughout Asia, Europe and the UK, contributing billions of dollars to the Australian economy every year. We provide work for close to 4,000 employees and contractors and are dedicated to supporting local people, local businesses, and creating strong links between our operations and the city of Mount Isa.



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