

PRESS RELEASE

## **Xstrata's Jake Smith named Trainee of the Year at 2012 Kinetic Awards**

Mount Isa, 29 September 2012

Xstrata Copper's Jake Smith has been named the Trainee of the Year at the 2012 Kinetic Awards presentation dinner in Brisbane on Friday 28 September 2012.

The Kinetic Awards are the most comprehensive recognition program for training and skilling for the Australian resources sector and celebrate the leading work being undertaken by companies, trainers, trainees and apprentices. The Trainee of the Year Award celebrates new entrants to the Australian resources industry who have shown a strong work ethic and outstanding achievement throughout their training.

Jake commenced his career with Xstrata in July 2011 as a member of our inaugural Indigenous Traineeship Program, now in its second year. The Indigenous Traineeship Program promotes greater participation of Indigenous Australians in the mining industry and provides us with a focus to develop successful Indigenous employment initiatives within our operations. The 12-month traineeship results in a nationally recognised qualification, Certificate II in Surface Extraction Operations, and is designed to develop the technical and operational skills required for a career in the mining industry. Nine months into the program, Jake had completed the competencies required of the certification and was offered a full-time job within Xstrata's Supply Department.

Steve de Kruijff, Chief Operating Officer Xstrata Copper North Queensland said it was important to celebrate the successes of training programs and individuals helping to secure the future of the resource sector.

"Now, more than ever it is important to showcase the achievements of those investing in skilling initiatives to sustain the success of mining in the face of an industry-wide skills-shortage.

"Xstrata would like to congratulate Jake on his success, and wish him all the best for a successful career with us," Mr de Kruijff said.

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*Neither the content of the company's website nor the content of any other website accessible from hyperlinks on the company's website is incorporated into, or forms part of, this announcement*

### Xstrata Mount Isa Mines contacts:

**Lara Lavers**

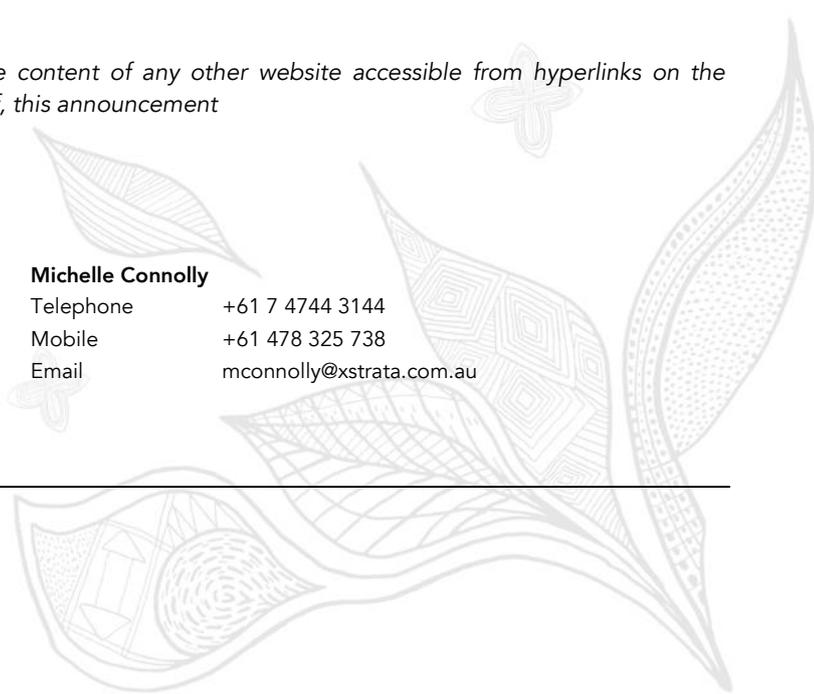
Telephone +61 7 4744 2955  
Mobile +61 405 055 279  
Email llavers@xstrata.com.au

**Michelle Connolly**

Telephone +61 7 4744 3144  
Mobile +61 478 325 738  
Email mconnolly@xstrata.com.au

[www.mountisamines.com.au](http://www.mountisamines.com.au)

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## Notes to editors

### About Xstrata plc

We are a major producer of a range of vital commodities used in everything from constructing buildings and delivering electricity, to developing jet engines and mobile phones. We are one of the top five global producers of copper, thermal and metallurgical coal, ferrochrome, zinc and nickel and we also produce silver, lead, platinum, gold, cobalt and vanadium.

Founded in 2002 and headquartered in Switzerland, we operate in over 20 countries and employ over 70,000 people at more than 100 operations and projects around the world. We work in a responsible and sustainable way, with an entrepreneurial spirit and dynamic approach. For more information, visit [www.xstrata.com](http://www.xstrata.com)

### About Xstrata Copper

We are the fourth largest global copper producer and one of the world's largest producers of smelter, refined and recycled copper, including from third party materials.

The copper we produce is essential to our modern society, being used extensively in electronic, consumer and building products, and with its use in green-technologies, anti-microbial applications and ability to be recycled, it is playing a vital role in our sustainable future.

Headquartered in Brisbane, Australia, we have operations and projects in eight countries and employ over 20,000 people. We play an essential role in the communities in which we live and work, by providing jobs, training, infrastructure, income for suppliers and support for social development.

For more information, visit [www.xstratacopper.com](http://www.xstratacopper.com)

### About Xstrata Zinc

Headquartered in Madrid, Spain, we are one of the world's largest vertically integrated producers of zinc, with an annual production of about a million tons of mined zinc. We have operations in Australia, America, and Europe, including world-class mines and deposits in Northern and East Australia, Canada, Peru, and processing and refining facilities in Spain, Germany and the United Kingdom.

Zinc is a versatile material that plays a vital role in modern society. It is an essential nutrient in human health and very useful in crop yield improvement. Zinc in galvanizing protects steel against corrosion for its use in automobiles, buildings and others. It is also used for the production of zinc die-casting alloys, brass and oxide, and in manufacturing batteries and other electrical and consumer goods.

For more information, visit [www.xstratazinc.com](http://www.xstratazinc.com)