

PRESS RELEASE

Xstrata's Jake Smith named Trainee of the Year at 2012 NAIDOC Awards

Mount Isa, 9 July 2012

Xstrata Copper's Jake Smith has been named the 2012 NAIDOC Trainee of the Year following the NAIDOC Awards presentation dinner at the Mount Isa Irish Club on Saturday 7 July 2012.

The awards publically recognise Indigenous people and businesses demonstrating leadership, excellence, and a commitment to mentoring, inspiring and providing positive opportunities for Indigenous Australians to succeed.

Judges recognised Jake as a confident and inspiring member of the Indigenous community and a role model for young Australians. Jake is passionate about encouraging Indigenous youth to seek out opportunities to develop the skills they need to make positive life choices and secure a great job, something Jake believes is a key factor in ensuring a happy, healthy and balanced future for Indigenous people.

"I truly believe that inspiring our kids to pursue a rewarding career is one of the greatest capacity building initiatives we can be involved in," Jake said.

Jake commenced his career with Xstrata in July 2011 as a member of our inaugural Indigenous Traineeship Program, now in its second year. The Indigenous Traineeship Program promotes greater participation of Indigenous Australians in the mining industry and provides us with a focus to develop successful Indigenous employment initiatives within our operations. The 12-month traineeship results in a nationally recognised qualification, Certificate II in Surface Extraction Operations, and is designed to develop the technical and operational skills required for a career in the mining industry. Nine months into the program, Jake had completed the competencies required of the certification and was offered a full-time job within Xstrata's Supply Department.

Steve de Kruijff, Chief Operating Officer Xstrata Copper North Queensland said it was important to celebrate the work of Indigenous Australians who are helping to secure a bright future for Mount Isa's Indigenous people.

"These awards give us the opportunity to highlight the hard work and dedication of organisations, community groups and individuals championing positive outcomes for Indigenous Australians. For us, it's our chance to thank our Indigenous employees for the valuable contributions they make to our business," Mr de Kruijff said.

"Xstrata would like to congratulate those recognised on Saturday night, and thank them for the difference they make in the community" Mr de Kruijff said.

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Neither the content of the company's website nor the content of any other website accessible from hyperlinks on the company's website is incorporated into, or forms part of, this announcement



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Notes to editors

About Xstrata plc

We are a major producer of a range of vital commodities used in everything from constructing buildings and delivering electricity, to developing jet engines and mobile phones. We are one of the top five global producers of copper, thermal and metallurgical coal, ferrochrome, zinc and nickel and we also produce silver, lead, platinum, gold, cobalt and vanadium.

Founded in 2002 and headquartered in Switzerland, we operate in over 20 countries and employ over 70,000 people at more than 100 operations and projects around the world. We work in a responsible and sustainable way, with an entrepreneurial spirit and dynamic approach. For more information, visit www.xstrata.com

About Xstrata Copper

We are the fourth largest global copper producer and one of the world's largest producers of smelter, refined and recycled copper, including from third party materials.

The copper we produce is essential to our modern society, being used extensively in electronic, consumer and building products, and with its use in green-technologies, anti-microbial applications and ability to be recycled, it is playing a vital role in our sustainable future.

Headquartered in Brisbane, Australia, we have operations and projects in eight countries and employ over 20,000 people. We play an essential role in the communities in which we live and work, by providing jobs, training, infrastructure, income for suppliers and support for social development.

For more information, visit www.xstratacopper.com

About Xstrata Zinc

Headquartered in Madrid, Spain, we are one of the world's largest vertically integrated producers of zinc, with an annual production of about a million tons of mined zinc. We have operations in Australia, America, and Europe, including world-class mines and deposits in Northern and East Australia, Canada, Peru, and processing and refining facilities in Spain, Germany and the United Kingdom.

Zinc is a versatile material that plays a vital role in modern society. It is an essential nutrient in human health and very useful in crop yield improvement. Zinc in galvanizing protects steel against corrosion for its use in automobiles, buildings and others. It is also used for the production of zinc die-casting alloys, brass and oxide, and in manufacturing batteries and other electrical and consumer goods.

For more information, visit www.xstratazinc.com