

PRESS RELEASE

Employees put the 'mo' in Movember

Mount Isa, 4 December 2012

During November, like thousands of others around the world, Xstrata men proudly sprouted mo's of all shapes and sizes in an effort to raise funds and awareness for men's health.

Our employees successfully raised almost \$19,000 for Movember which will go towards supporting men's health issues, including prostate cancer and mental health.

Zinc Open Pits (ZOPs) operations got right into the spirit of Movember with two teams lining up to out-fundraise the other; 'Finding Mo's' (Technical Services Department) and 'Flaming Mo's' (Maintenance, Capital Projects, Production and Safety departments). Together the teams raised \$8,464 earning them the title of 'team charity champions'.

MICO also answered the call, pulling together two teams; 'Mo-ordination' (MICO Coordination) and 'Mine Development Cookie Dusters' (MICO Development).

The 'GFMX Mo Challenge' (George Fisher Mine Expansion Project) kicked off fundraising activities at George Fisher with two early morning pancake breakfasts. Meanwhile, the Copper Smelter held a dollar coin barbecue in support of their team 'Sons of the Smelter'.

Quinton Bruwer, Hydro Geologist, (Sustainable Development) Mount Isa Mines, raised \$1,279 earning him the title of individual 'Mo Champ' and also had a very stylish mo to show for it.

Steve de Kruijff, Chief Operating Office Xstrata Copper North Queensland endorsed the growing of mo's site wide.

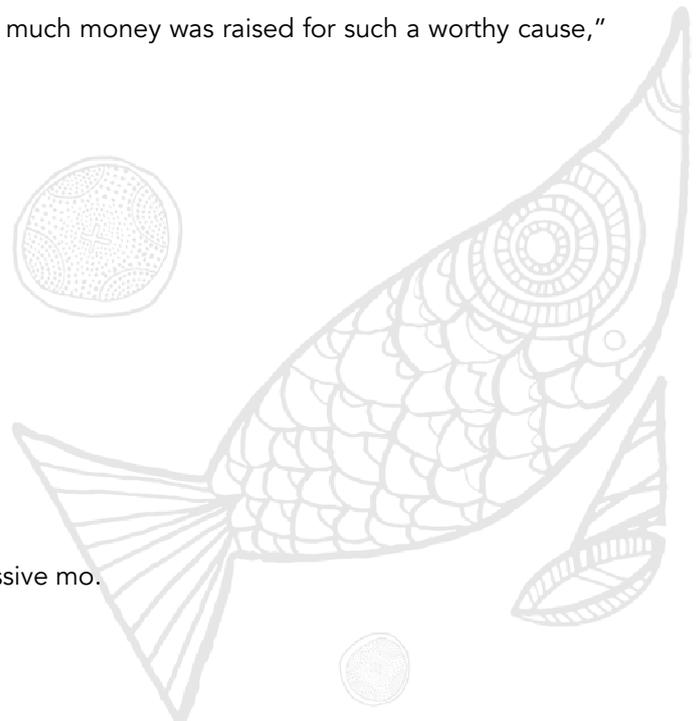
"As part of our ongoing commitment to community health we encouraged the Mount Isa Mines workforce to put their support behind Movember by way of raising funds or creating awareness within their departments," said Steve.

"Our workforce definitely took on the challenge with enthusiasm with many fashionable and some questionable mo's on display for the entire month."

"I am very pleased with the results and impressed to see so much money was raised for such a worthy cause," he said.



Caption: Quinton Bruwer, Hydro Geologist, sports an impressive mo.





Caption: Gareth Parkinson, Graduate Rock Mechanic MICO Coordination of team 'Mo-ordination'.



Caption: Moira Fraser, Project Administrator George Fisher Mine Expansion, gets behind her 'Mo Bros' at a pancake fundraising breakfast.



Caption: Sons of the Smelter (Left to Right): Henry Jung, Clinton Shaw, John Fapani, Luke Watson, Alan Tokawa, Steve Shaw, Stephen Nilsson, Peter Baker and John Ward.



Caption: Finding Mo's from Black Star open cut Anderson Mendano, Davif Kamilus, Alfred Tsang, Jimmy Noonan, Eoghan O'Cuireain and Peter McAllister.

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Neither the content of the company's website nor the content of any other website accessible from hyperlinks on the company's website is incorporated into, or forms part of, this announcement

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Notes to editors

About Xstrata plc

We are a major producer of a range of vital commodities used in everything from constructing buildings and delivering electricity, to developing jet engines and mobile phones. We are one of the top five global producers of copper, thermal and metallurgical coal, ferrochrome, zinc and nickel and we also produce silver, lead, platinum, gold, cobalt and vanadium.

Founded in 2002 and headquartered in Switzerland, we operate in over 20 countries and employ over 70,000 people at more than 100 operations and projects around the world. We work in a responsible and sustainable way, with an entrepreneurial spirit and dynamic approach. For more information, visit www.xstrata.com

About Xstrata Copper

We are the fourth largest global copper producer and one of the world's largest producers of smelter, refined and recycled copper, including from third party materials.

The copper we produce is essential to our modern society, being used extensively in electronic, consumer and building products, and with its use in green-technologies, anti-microbial applications and ability to be recycled, it is playing a vital role in our sustainable future.

Headquartered in Brisbane, Australia, we have operations and projects in eight countries and employ over 20,000 people. We play an essential role in the communities in which we live and work, by providing jobs, training, infrastructure, income for suppliers and support for social development. For more information, visit www.xstratacopper.com

About Xstrata Zinc

Headquartered in Madrid, Spain, we are one of the world's largest vertically integrated producers of zinc, with an annual production of about a million tons of mined zinc. We have operations in Australia, America, and Europe, including world-class mines and deposits in Northern and East Australia, Canada, Peru, and processing and refining facilities in Spain, Germany and the United Kingdom.

Zinc is a versatile material that plays a vital role in modern society. It is an essential nutrient in human health and very useful in crop yield improvement. Zinc in galvanizing protects steel against corrosion for its use in automobiles, buildings and others. It is also used for the production of zinc die-casting alloys, brass and oxide, and in manufacturing batteries and other electrical and consumer goods.

For more information, visit www.xstratazinc.com